

The AI bottleneck is people, not models.

ANTHROPIC
CLAUDE FRONTIER ACADEMY

On Oct 2, Anthropic launched Claude Frontier Academy: a \$100 million commitment to train 10,000 Frontier Deployed Engineers by the end of 2027. It is nomination-only and starts with firms like Accenture, Deloitte and McKinsey. Your business probably won't get a seat. The playbook is still worth copying.



\$100M

Anthropic's commitment behind Claude Frontier Academy

10,000

Frontier Deployed Engineers targeted by the end of 2027

12 weeks

Residency leading a real Claude use case at the engineer's own company

By nomination

First cohorts running in San Francisco, New York and London

FIGURES FROM ANTHROPIC'S OCT 2, 2026 ANNOUNCEMENT • VENDOR CLAIMS LABELED • NO PARTNERSHIP IMPLIED

IN ANTHROPIC'S WORDS

"A small team of high-agency people with the right skills, access to Claude, and a deep understanding of how their business runs can transform an entire company." Steve Corfield, Anthropic



ASK 01

Who is our deployer?



ASK 02

Which one use case?



ASK 03

Who owns it after?

How Anthropic trains a deployer.

The first program, the Frontier Deployed Engineer Residency, follows the medical model: learn from practitioners, practice on realistic cases, and get assessed before working alone.



FIGURE 1 · THE FDE RESIDENCY PATH, AS DESCRIBED BY ANTHROPIC (OCT 2, 2026)

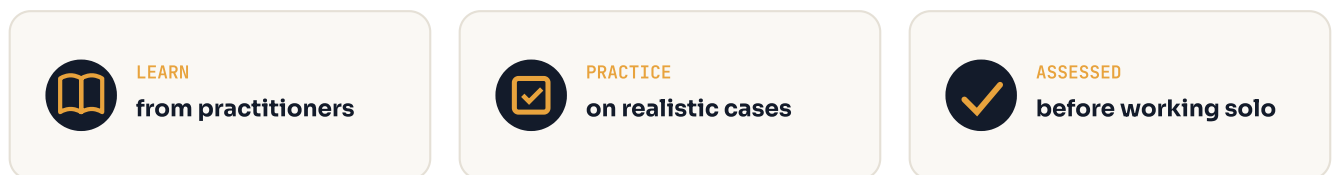


FIGURE 2 · THE MEDICAL MODEL ANTHROPIC SAYS THE RESIDENCY FOLLOWS



FIRST COHORTS INCLUDE



WHO ANTHROPIC SAYS IT IS FOR

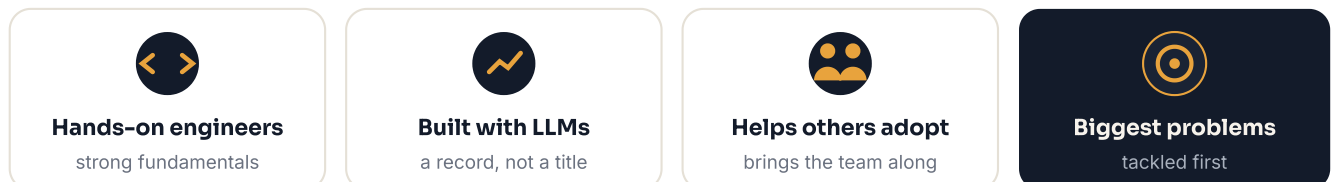


FIGURE 3 · RESIDENCY PROFILE PER ANTHROPIC · PRIOR AGENT-BUILDING EXPERIENCE NOT REQUIRED

OWNER TAKEAWAY

Anthropic is spending on people who can take AI from idea to a system in production. Prior experience building agents isn't even required. Judgment and ownership are the skill.

Run the same playbook in your business.

You don't need a nomination. You need one person, one use case, and the same three gates: the right use case, a security review, and a clean handover.

STEP	ANTHROPIC RESIDENCY	YOUR SMALL-BUSINESS VERSION
The person who leads it	Nominated engineer with a named Claude project	Your most curious operator, plus a fractional AI lead
The gates before it goes live	Use case, security review, handover, graded practical	One workflow, a data check, a named owner at handover
The proof that it worked	Assessed again after 12 weeks, then a badge	A before and after number, not a certificate

FIGURE 4 · LEFT COLUMN PER ANTHROPIC · RIGHT COLUMN IS CONSULTIPLY GUIDANCE

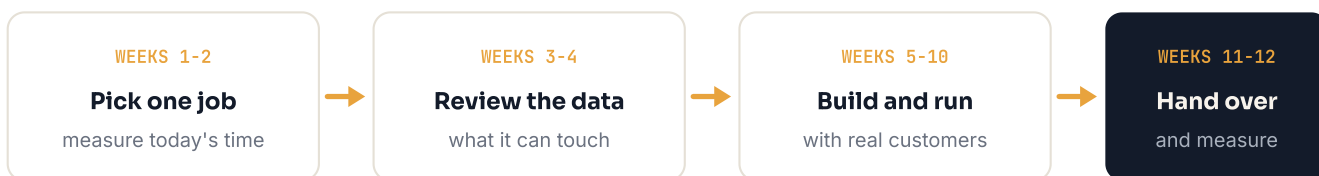


FIGURE 5 · A 12-WEEK OWNER PLAN MODELED ON THE RESIDENCY LENGTH (CONSULTIPLY GUIDANCE)

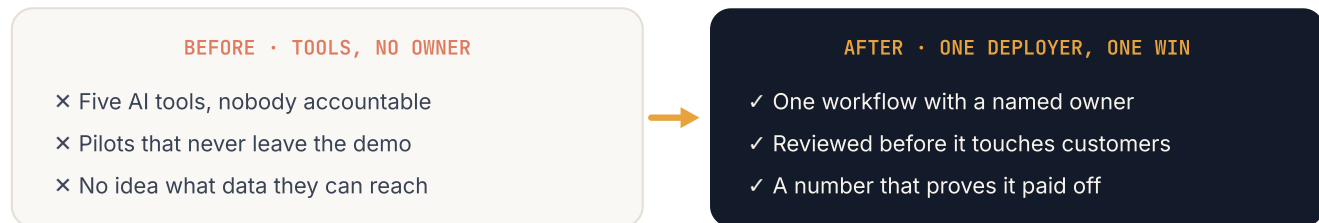


FIGURE 6 · WHAT CHANGES WHEN YOU INVEST IN A DEPLOYER, NOT ANOTHER TOOL

A GOOD FIRST USE CASE PASSES ALL THREE

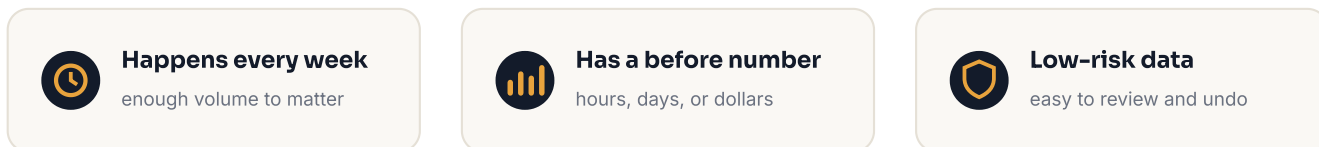


FIGURE 7 · FILTER FOR YOUR FIRST DEPLOYMENT (CONSULTIPLY GUIDANCE)

THIS WEEK

Name the one person on your team who will own AI deployment. Give them one workflow, a 12-week window, and the authority to say no to the next shiny tool.



THIS WEEK • KEEP EXPLORING

Owner checklist: build your deployer, not your tool pile



Pick your deployer

One hands-on person who knows how the business runs. Agent experience is optional; ownership isn't.



Choose one use case with a number

Lead follow-up, invoice chasing, or ticket triage. Write down how long it takes today.



Run a security review before go-live

What data can it see, what can it send, and who can switch it off.



Hand over and measure at week 12

A named owner keeps it running. Compare the before and after number.

SOURCES • CLICK TO OPEN

Anthropic • Claude Frontier Academy announcement (Oct 2, 2026)

Primary: \$100M, 10,000 FDEs by end of 2027, residency format, first cohorts, Partner Network figures.

anthropic.com/news • [Claude Frontier Academy](#)

CNBC • Anthropic to invest \$100 million to train AI engineer talent

Independent coverage of the Oct 2 launch.

cnbc.com • [Anthropic \\$100M AI engineer academy](#)

Claude • Claude Partner Network role-based certifications

Background on the network the Academy builds on (46,000 firms, 175,000+ certifications per Anthropic).

claude.com/blog • [Role-based Claude certifications](#)

BRING TO YOUR NEXT AI CONVERSATION

Who deploys it?

A named person, not a vendor.

What can it touch?

Data and actions, reviewed first.

How do we know?

A before and after number.

No seat in the academy? Bring the deployment discipline in.

consultiplify.ai

PUT AI TO WORK IN YOUR BUSINESS